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Interorganizational security measures: implementation of section II of General Assembly resolution 55/238 of 23 December 2000 entitled "Safety and security of United Nations personnel"

Revised estimates under section 30, Special expenses, of the proposed programme budget for the biennium 2002-2003

Report of the Secretary-General*

Summary

The General Assembly, in section II of its resolution 55/238 of 23 December 2000, requested the Secretary-General to develop, in coordination with executive heads of the United Nations specialized agencies, funds and programmes, an effective mechanism for cost-sharing arrangements for the United Nations security management system and to submit proposals thereon to the Assembly at its fifty-sixth session through the Advisory Committee on Administrative and Budgetary Questions.

The present report outlines the evolution of the current security management system and presents comprehensive proposals for strengthening the Office of the United Nations Security Coordinator at Headquarters and the security arrangements in the field to improve safety and security of United Nations personnel operating in the field.

* The preparation of the present report was delayed to allow for the completion of inter-agency consultations on this issue.

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The report also outlines the modalities for cost-sharing of the overall resource requirements between the agencies, funds and programmes agreed upon by the organizations of the United Nations system. The United Nations would be responsible for the costs associated with the main Headquarters functions of the United Nations Security Coordinator, while the activities in the field, including their direct operational support from Headquarters, would be apportioned among all United Nations organizations participating in the safety and security system.

This report presents comprehensive proposals to strengthen the current security management system, including additional resource requirements over and above those submitted to the General Assembly in the proposed programme budget for the biennium 2002-2003. The total requirements for the biennium 2002-2003 have been estimated at $53,366,400 (at current rates). The United Nations share under the regular budget out of the total requirements of the Office would amount to $10,421,200 (at current rates), representing an increase of $7,996,400 against the estimates proposed for interorganizational security measures under section 30, Special expenses, of the proposed programme budget for the biennium 2002-2003 (A/56/6 (sect. 30)). These additional requirements would be subject to the criteria governing the operation and use of the contingency fund.

I. Background

1. The present report is submitted pursuant to section II of General Assembly resolution 55/238 of 23 December 2000, wherein the Assembly, inter alia, requested the Secretary-General to develop, in coordination with executive heads of the United Nations specialized agencies, funds and programmes, an effective mechanism for cost-sharing arrangements for the proposals set forth in the report of the Secretary-General to the fifty-fifth session of the Assembly on safety and security of United Nations personnel (A/55/494). The present report should be read in conjunction with section 30, Special expenses, of the proposed programme budget for the biennium 2002-2003 (A/56/6 (sect. 30)), and the above-mentioned earlier report on safety and security of United Nations personnel.

2. It is recalled that, in its resolution 54/192 of 17 December 1999, the General Assembly recognized the need to strengthen the Office of the United Nations Security Coordinator and the need for a full-time Security Coordinator to enhance the capacity of the Office in the discharge of its duties. In response to that resolution, the Secretary-General proposed the establishment, under the regular budget, of a full-time post of United Nations Security Coordinator at the Assistant Secretary-General level to provide the essential focus and leadership for the security and safety operation for United Nations system personnel in the field (A/C.5/54/56). The proposal reflected the need to respond expeditiously and effectively to the increasingly volatile security situation on the ground and to improve the coordination of the United Nation system's security-related efforts in the field, as well as the need to interact directly with local authorities and executive heads of specialized agencies, funds and programmes on sensitive and urgent security issues. Subsequently, pursuant to Assembly resolutions 54/192 of 17 December 1999 and 54/249 of 23 December 1999, the Secretary-General submitted a report (A/55/494) in which he outlined a comprehensive programme for enhancing the safety and security of United Nations personnel. In that report, proposals were submitted on strengthening the operations of the Office on an interim basis, effective 1 January 2001, pending the submission of comprehensive proposals to the General Assembly at its fifty-sixth session. As an interim measure to respond to the most immediate needs, the General Assembly, in section II of its resolution 55/238, decided to establish, under the regular budget, effective 1 January 2001, 16 additional Professional posts (2 P-5, 10 P-4 and 4 P-3) and 16 additional Local level posts, both at Headquarters and in the field, and to appropriate the related operational resources for the Office of the United Nations Security Coordinator.

3. In the same resolution, the General Assembly has also requested the Secretary-General, in his capacity as Chairman of the Administrative Committee on Coordination, to develop, in coordination with executive heads of the United Nations specialized agencies, funds and programmes, an effective mechanism for cost-sharing arrangements. In that connection, the Secretary-General was requested to ensure that in future the costs of the security management system would be included in the regular budget, to be managed by the United Nations, contingent upon a formal arrangement with the concerned agencies, funds and programmes for participation in the funding of security arrangements. In addition, the Assembly requested the Secretary-General to submit to it, at its fifty-sixth session, through the Advisory Committee on Administrative and Budgetary Questions, proposals on such cost-sharing arrangements.

4. During 2001, extensive consultations were held by the Secretariat with the United Nations funds, programmes and specialized agencies on the modalities for implementing section II of resolution 55/238. Following these consultations, a broad inter-agency agreement on operational and financial arrangements for the new safety and security system for United Nations personnel was reached in July 2001 by a task force composed of the organizations of the United Nations system within the framework of the High-Level Committee on Management of the Administrative Committee on Coordination. Subsequently, at its second session on 10 and 11 September 2001, the High-Level Committee on Management, acting on behalf of the Administrative Committee on Coordination, adopted a cost-sharing formula for staff security and the management of the security system based on agreements reached at the meeting of the Task Force convened in July. The Administrative Committee on Coordination will be informed of the agreement at its session scheduled for 19 and 20 October 2001.

II. Overview of the current security management system

5. The United Nations Security Coordinator acts on behalf of and reports directly to the Secretary-General to ensure a coherent response by the United Nations to any emergency situation and is responsible for all policy and procedural matters related to staff security, including decisions related to all aspects of evacuation. The Security Coordinator also formulates detailed recommendations aimed at ensuring the safety and security of staff members and eligible family members of the entire United Nations system, initiates discussions with representatives of agencies, political departments and other relevant offices in the Secretariat on current and potential security-related problems, coordinates, plans and implements inter-agency security and safety programmes and acts as the focal point for inter-agency cooperation regarding security. The Security Coordinator is mandated to ensure that staff members of the organizations of the United Nations system are able to carry out their functions in an atmosphere of safety and security and to take whatever action is required to relocate them when they are no longer able to operate in safety.

6. The current security management system was designed to meet the operational requirements of the United Nations system as it existed 20 years ago. Ten years ago, the standard response of the United Nations to a crisis was to evacuate its staff members and dependants out of harm's way until it was safe for them to return. Over the past few years, however, in response to the mandates entrusted to the Secretary-General by the General Assembly and Security Council, United Nations personnel is increasingly being sent to provide humanitarian assistance in the areas of open warfare and hostility. Staff members of the United Nations system have experienced an unprecedented number of cases of armed robbery, attacks on humanitarian convoys, car-jackings, harassment, rape, sexual assault and arrest and detention. Some have been killed on mission.

7. The United Nations has, in the recent past, taken a number of steps to enhance the security and safety of United Nations system personnel, many of which have had a positive impact. Nevertheless, given the volatile and violent situations in which the United Nations system staff are called upon to carry out their duties, it has been deemed necessary to intensify efforts at all levels. Within the system, it is important to ensure that measures that are jointly agreed upon are supported by each organization, administratively as well as financially, and to ensure a more secure and

stable system of funding for security costs. While extrabudgetary contributions to the trust fund for the security of United Nations personnel should be encouraged, relying on voluntary contributions to fund the arrangements for safety and security is not sustainable in the long term. Given the many recent instances of security situations deteriorating rapidly, there is an urgent need for every field office to have a security plan regardless of the current situation. There should be a renewed sense of urgency with regard to security and safety of staff.

8. As already indicated in the previous report on the safety and security of United Nations personnel (A/55/494), the system is currently not able to adequately fulfil its responsibilities, despite the best efforts and dedication of all those involved in the present security management system. Improving the security of United Nations personnel requires the development and strengthening of all aspects of the safety and security regime currently in place. A new attitude towards security needs to be adopted and new systems and structures need to be introduced. Security is not an option and must not be seen as an expendable item. Security must be a priority, carefully planned and implemented. Security must be accepted as a fundamental component of all United Nations activities.

9. Responsibilities for a security policy should be centralized within the Office of the United Nations Security Coordinator. That policy needs to be adhered to by all organizations of the United Nations system. The Security Coordinator should be given overall responsibility for the appointment and professional management of all security officers in the field. Headquarters should be primarily responsible for strategic and complex operational issues, while the field should be responsible for delivery of operational activities.

10. Currently, the Office of the United Nations Security Coordinator is responsible for coordinating and managing the security system, which covers 70,000 staff and their dependants at over 150 duty stations. There are some 80 high-risk duty stations where the presence of at least one field security officer would be warranted. Furthermore, it is universally recognized that, in dangerous situations, the security of staff cannot be ensured if they do not receive specialized training, if they do not have communications equipment and if they do not have access to expert advice and leadership from professional security officers. This lack of appropriate level of resources is clearly an untenable situation and urgent remedial actions are required.

11. Based on the outcome of the review of the proposals for the strengthening of the system of safety and security of United Nations personnel undertaken by the General Assembly at its fifty-fifth session, which culminated in the adoption of resolution 55/238, and following the consultations with the organizations of the United Nations system on the operational and funding arrangements of the new system, the Secretary-General resubmits, in the present report, proposals for the strengthening of the Office of the United Nations Security Coordinator which were set forth in his report of 18 October 2000 (A/55/494). In this connection, it should be noted that, in the course of the consultations, the organizations participating in the security and safety system for United Nations personnel have again stressed the urgent need for coordination of the security management system by a high-level United Nations official on a full-time basis, given the serious security situation on the ground. The Secretary-General is firmly committed to pursuing this key element of his proposals for enhanced security arrangements. On that basis, the proposal to establish, effective 1 January 2002, a full-time position of United Nations Security

Coordinator at the Assistant Secretary-General level is hereby submitted again as a high-priority and indispensable item. The operational and financial aspects of the proposed security management system are detailed below.

III. Proposal for strengthening the current safety and security system

A. Organizational structure

12. In the light of the outcome of the intergovernmental review on the subject of placing the Office of the United Nations Security Coordinator within the United Nations organizational structure that took place during the fifty-fifth session of the General Assembly, the Secretary-General has reviewed various options concerning administrative arrangements in this regard, including the possibility of locating the Office within the Office of Central Support Services. Following consultations with executive heads of the United Nations organizations, it has been recognized that, in order for the Secretary-General to effectively discharge his responsibilities for the safety and security of all United Nations personnel, arrangements must be made to ensure that there is careful coordination of operations to avoid any potential for conflict in policy, guidelines or activities that could, in turn, endanger the safety and security of staff. On that basis, the Secretary-General reiterates his proposals to maintain the Office as a separate and clearly identifiable organizational structure within the Secretariat. Furthermore, the proposal to appoint a Security Coordinator at the Assistant Secretary-General level, on a full-time basis, is intended to enable the Security Coordinator, acting on behalf of and reporting directly to the Secretary-General, to deal more effectively with the executive heads of organizations of the United Nations system and Member States. The appointment of such a high-level official will provide the essential focus and leadership in United Nations efforts to strengthen security coordination and management. It has already been recognized by Member States that it will also be necessary for the Office of the United Nations Security Coordinator to be strengthened by additional staff, in order for the Security Coordinator to be in a position to carry out coordination, management, counselling and training for the vast number of United Nations personnel scattered throughout the world.

13. In response to section II of resolution 55/238, a package of measures is being presented to strengthen current arrangements, including the expansion of all the substantive areas, to be introduced with effect from 1 January 2002. The current unreliable mechanism for funding field security officers would be replaced with an adequate, secure and stable funding arrangement. Ninety-two additional field security offices would be established in the most critical locations to replace the existing organizational structure in the field, which is currently operating on the basis of local arrangements. Accordingly, proposals are hereby submitted for additional posts (3 P-5, 2 P-4 and 3 P-3 posts) for the Office of the Security Coordinator at Headquarters, to accommodate the essential functions of coordination, planning, counselling and training, with appropriate support staff (10 General Service (Other level) posts) and additional Professional staff (71 P-4 and 21 P-3 posts) as well as for 184 Local level posts (a secretary and a driver for each field office) for the 92 field security officers in addition to those eight officers already established on the basis of section II of resolution 55/238. The field security officers

would be recruited centrally and expeditiously assigned where they would be most urgently required. In addition to an adequate number of security staff, it is also critical to ensure that sufficient and reliable funds be available for training programmes and for communications and other essential equipment.

14. The proposed organizational structure of the Office of the United Nations Security Coordinator is presented in annex I to the present report and a detailed disposition of the proposed field structure is presented in annex II. As it can be seen from annex II, some field offices would be further strengthened by field security advisers, to be funded directly by the United Nations funds and programmes in the areas where they maintain a strong presence. Such arrangements would provide for better coordination on staff safety and security issues between the Security Coordinator, field offices and the United Nations funds and programmes.

15. The immediate office of the Security Coordinator, which would comprise a D-2 (Deputy Security Coordinator), a P-5 and three General Service (Other level) posts, would be responsible for the day-to-day management of the United Nations security system, the overall assessment of the security situation and its strategic evolution, and developing policies and formulating recommendations aiming at ensuring the safety and security of the United Nations system personnel. The Office will also be responsible for the preparation of reports for consideration by the General Assembly and Security Council, as well as by the Administrative Committee on Coordination and will act as the focal point for: inter-agency cooperation on the issues of security and safety of United Nations personnel; initiating consultations with executive heads of the United Nations agencies, programmes and funds on current and potential security-related problems and with host governments regarding the security of United Nations personnel, including respect for their privileges and immunities; representing the Security Coordinator at intergovernmental, inter-agency and other meetings on issues relating to security and safety; maintaining direct and active liaison with Governments, permanent missions and non-governmental and intergovernmental organizations on those issues; undertaking security assessment missions as required; consulting, time permitting, with those agencies whose operations in a country might be affected by decisions relating to evacuation; coordinating, planning and implementing inter-agency security and safety programmes, including organizing and managing evacuation of United Nations system staff; and coordinating newly established interorganizational security training and critical incident stress management programmes.

16. The Security Operations, Policy and Contingency Planning Unit, comprising one P-5, one P-4 and two General Service (Other level) posts, would be responsible for: daily security coordination between the Office, the organizations of the United Nations system, field security officers and designated officials; monitoring and responding to all security incidents; monitoring countries in crisis for possible early warning indications; the preparation and publishing of a monthly security travel advisory; the preparation and distribution to designated officials of a monthly newsletter on safety and security issues; reviewing and maintaining all duty station security plans; participating in compliance inspections of all duty stations; maintaining a database of security incidents; ensuring that appropriate action is taken in all cases of arrest and detention of the United Nations staff and/or dependants; providing advice and/or assistance in the management of all hostage incidents; deploying staff to the field, as necessary, to support the designated official

and security management teams; coordinating and maintaining United Nations security policy, including the Field Security Handbook and the specialized security directives; establishing and maintaining the Office Security Compliance Inspection Programme, including the procedures to be followed during an inspection, the scheduling of inspections and the preparation of the final report; establishing the security requirements for all new missions, regular operations and emergency operations; and establishing and maintaining an inventory of all duty station emergency field security communications systems.

17. The Investigation Unit, consisting of one P-4 post, would be the focal point for investigations, as appropriate, of deaths of United Nations staff under malicious circumstances, as well as of significant security incidents affecting United Nations staff. The Unit would conduct independent field investigations of death of or attack on staff under malicious circumstances and would prepare reports for insurance companies; establish and maintain standard investigation procedures for system-wide use; and review field security investigation reports.

18. The Field Security Coordination Section, composed of the Stress Counselling and the Security Training Units (3 P-5, 6 P-4, 3 P-3 and 4 General Service (Other level) posts in total) would be responsible for the daily security coordination of field operations between the Office, the organizations of the United Nations system and designated officials, including officials working in the areas of stress counselling and security training. That would include: developing a comprehensive United Nations policy regarding the management of critical incident stress, including gender specific requirements; providing a rapid response to all critical incidents, including the death of staff members under malicious circumstances, hostage-taking and evacuations; providing appropriate stress debriefing and counselling to all affected staff, including gender-specific issues, and ensuring that such assistance is available; establishing and providing stress management training to all staff worldwide; preparing appropriate stress management training materials for use by staff in the field, including gender-specific material; chairing an inter-agency working group on stress management; developing, coordinating and publishing security training materials for all staff, to include gender-specific issues; planning and conducting security training for designated officials, field security officers, security management teams, area coordinators and wardens; providing security awareness training and briefing to the United Nations staff system-wide, including gender-specific issues; developing capacity for conducting crisis management exercises, to be used in the inspections and security management training programmes; chairing an inter-agency working group on security training and related coordination; and providing training support to all organizations, upon request.

19. The Administrative Unit, consisting of one P-4 and three General Service (Other level) posts would be responsible for providing administrative support services to the Office operations at Headquarters and in the field. The Unit would be responsible for coordinating and managing all functions associated with personnel management of security staff and for financial/budgetary requirements. Specifically, the Unit would be responsible for the recruitment, monitoring of the performance evaluation process and all other personnel-related matters associated with field security officers; management of budgets for field security offices; preparation and administration of the biennial budget of the Office; management of the trust fund for

the security of United Nations staff; and management of the malicious acts insurance policy, including billing of the costs to participating organizations.

20. The proposed new organizational arrangements would improve accountability for staff and officials of the United Nations organizations for performance or non-performance in ensuring adequate security for staff in the field, including in security incidents, the issue that has been emphasized in the course of the intergovernmental review of the previous proposals during the fifty-fifth session of the General Assembly.

21. The issue of accountability has been discussed on a preliminary basis at the inter-agency level. While it has not yet been possible to develop a comprehensive plan in this regard, during those consultations agreement was reached on broad outlines of the accountability standards. The agreed standards can broadly be summarized as follows:

(a) Security responsibilities must be included in the job descriptions of all staff in the field in line with what is already described in the Field Security Handbook;

(b) All staff members assigned to the field must acknowledge in writing that they have received a security briefing and understood the responsibilities in regard to their own security;

(c) Responsibilities must be clearly defined for each individual at every level and accountability must be clearly defined along with the responsibilities;

(d) There must be an effective system of rewards and sanctions;

(e) In order to enforce accountability, designated officials must be empowered with a requisite authority;

(f) Accountability in the field must be mirrored at every level at Headquarters to promote creation of a safe operating environment, including provision of adequate budgetary resources, the mobilization of extrabudgetary resources, capacity building and training.

22. It should be noted in this connection that the concept of accountability for staff safety and security includes not only the officials responsible for staff safety and security but also the officials responsible for human resources management in each organization, and staff members themselves. A joint working group consisting of security and human resources officials of the organizations of the United Nations system will meet in the near future to develop the accountability standards in greater detail.

23. The proposed new organizational arrangements would also allow for necessary corrective measures in the security arrangements in the field on the basis of lessons learned from security incidents and from experience gained from the functioning of the system.

B. Resource requirements for the Office of the United Nations Security Coordinator for the biennium 2002-2003

24. The full resource requirements for the new security management system for the biennium 2002-2003 are estimated in the amount of $53,366,400 (at current

rates). These are detailed in terms of posts and non-post requirements in tables 1 and 2 below, as follows:

Table 1
Requirements by object of expenditure (full budget)
(Thousands of United States dollars)

A. *Jointly financed budget*

Object of expenditure	*2002-2003 proposed programme budget**	*Resource growth*	*Total before recosting*	*Recosting*	*Proposed revised estimates*
Posts	5 621.4	19 831.8	25 453.2	496.4	25 949.6
Other staff costs	6 959.9	363.3	7 323.2	400.6	7 723.8
Travel of staff	301.1	4 630.7	4 931.8	269.8	5 201.6
Contractual services	-	1 649.2	1 649.2	90.4	1 739.6
General operating expenses	343.3	6 283.4	6 626.7	362.2	6 988.9
Supplies and materials	80.1	1 721.3	1 801.4	98.6	1 900.0
Furniture and equipment	33.4	5 547.5	5 580.9	305.3	5 886.2
Total	**13 339.2**	**40 027.2**	**53 366.4**	**2 023.3**	**55 389.7**

B. *Extrabudgetary*

Source of funds					*2002-2003 estimate*
(a) Services in support of:					
(i) United Nations organizations					
(ii) Extrabudgetary activities					
Peacekeeping operations	857.5	358.2**	1 215.7	-	1 215.7
(b) Substantive activities					
Trust fund for the security of United Nations personnel	1 006.0	-	1 006.0	-	1 006.0
Total	**1 863.5**	**358.2**	**2 221.7**	**-**	**2 221.7**
Total (1) and (2)	**15 202.7**	**40 385.4**	**55 588.1**	**2 023.3**	**57 611.4**

* See A/56/6 (Sect. 30), annex, table A.30.5.

** The increase in amount of $358,200 against the initial estimates relates to the proposals made in A/C.5/55/46 and Add.1.

Table 2
Post requirements

	2002-2003 jointly financed posts		2002-2003 Extrabudgetary posts		Total	
	Proposed initial staffing*	Proposed revised staffing	Proposed initial staffing*	Proposed revised staffing**	Proposed initial staffing	Proposed revised staffing
Professional and above						
ASG	1	1	-	-	1	1
D-2	-	1	-	-	-	1
D-1	1	-	-	-	1	-
P-5	2	5	3	1	5	6
P-4/3	15	112	4	4	19	116
Subtotal	**19**	**119**	**7**	**5**	**26**	**124**
General Service						
Other level	3	12	2	2	5	14
Other						
Local level	16	200	-	-	16	200
Total	**38**	**331**	**9**	**7**	**47**	**338**

* See A/56/6 (Sect. 30), annex, table A.30.6.
** See A/C.5/55/46/Add.1 (Sect. 30), annex, table 30.2.

Posts

25. The estimated total requirements of $25,453,200 relate to the posts reflected in table 2 above. These include the ASG, one D-2, five P-5, 12 P-4/3 and 12 General Service (Other level) posts at Headquarters. In addition, requirements include 100 posts for field security officers (75 P-4 and 25 P-3 posts) supported by 200 Local level support staff. In this connection, it will be recalled that 36 posts (1 D-1, 2 P-5, 15 P-4/3, 2 General Service (Other level) and 16 Local level posts) have already been approved for the Office by the General Assembly in section II of its resolution 55/238 and in resolution 55/239 of 23 December 2000. Furthermore, a new full-time post at the Assistant Secretary-General level for the United Nations Security Coordinator and a related one General Service (Other level) post have been proposed under section 30, Special expenses, of the proposed programme budget for the biennium 2002-2003. The total proposed increase against the approved staffing would amount to 19 new posts (1 ASG, 3 P-5, 2 P-4, 3 P-3 and 10 General Service (Other level) posts) and the reclassification of the post of the Deputy Security Coordinator from the D-1 to the D-2 level at Headquarters and 276 new posts (92 P-4/3 and 184 Local level posts) in the field, as discussed in paragraph 13 above. Job descriptions for the additional posts are contained in annex III to the present report.

Other staff costs

26. The estimated total requirements of $7,323,200 relates to (a) overtime for the 100 field security officers, who are expected to work beyond normal working hours if the security situation so requires ($379,400); and (b) malicious acts life insurance

coverage for staff members required to work in areas that might involve certain risks ($6,943,800). The insurance coverage relates to malicious acts only, that is, for death or disability caused directly by war, invasion, acts of foreign enemies, hostilities, civil war, revolution, rebellion, insurrection, military or usurped power, riots or civil commotion, sabotage, explosion of war weapons, terrorist activities, assault by foreign enemies or any threat. Inter-organizational life insurance coverage has been obtained on a system-wide basis since 1 January 1990. For the organizations participating in that insurance coverage, it is provided for staff members required to work in areas that might involve certain risks, as determined by the United Nations Security Coordinator. The following categories of staff are covered under this insurance policy: internationally recruited staff assigned to a duty station; internationally recruited staff, experts and consultants on official mission, travel or daily subsistence allowance status; other official United Nations visitors to the designated countries; internationally recruited General Service staff; staff in the Field Service category; and locally recruited staff members. With regard to the total requirements of $7,323,200, it should be noted that, in the proposed budget for the biennium 2002-2003, a provision of $6,943,800 has already been made for the insurance coverage and of $16,100 for overtime for eight field offices. That provision has reflected an overall increase in the amount of $3,032,700, as compared to the 2000-2001 revised appropriation, mainly due to increased premiums. In the present revised estimates, a proposed increase in the amount $363,300 relates to additional overtime requirements as a result of establishing 92 additional field security offices.

Travel of staff

27. A total provision of $4,931,800 provides for security-related travel. In the proposed programme budget for the biennium 2002-2003, a provision in the amount of $301,100, which included an increase of $80,500 over the 2000-2001 revised appropriation, has been made for travel of staff at Headquarters and in the field. The increase primarily related to travel of staff in the field to accommodate the needs of the then newly established eight field security offices. In these revised estimates, the growth in the amount of $4,630,700 relates to the further increased travel requirements of the Office of the United Nations Security Coordinator as outlined above. The total requirements mainly relate to travel for security training, security compliance missions, security assessment and emergency missions, attendance at various security related meetings by Headquarters staff ($3,035,600) and travel of the field security officers deployed at 100 field locations ($1,896,200).

Contractual services

28. The provision of $1,649,200 would provide for specialized contractual security training and the production of publications considered essential for the success of functioning of the new security management system, including: (a) requirements of $1,270,000 for security, emergency, stress management and other specialized training to be organized through specific seminars and courses, including the preparation of related training material, and (b) requirements of $379,200 for production of the *Security Handbook* in all official languages and the periodic reprinting of various updated security materials.

General operating expenses

29. Provision of $6,626,700, including a one-time provision of $304,600, provides for rental of premises, utilities, rental of equipment, communications, maintenance of equipment and miscellaneous services both at Headquarters and at field security offices. The estimates already provided for in the proposed programme budget for the biennium 2002-2003 in the amount $343,300 reflect an increase of $189,700 over the 2000-2001 revised appropriation. With the significant expansion of the operation, in particular in the field, the initially proposed provision would be increased by $6,283,400, as follows:

(a) Rental of premises: requirements in the amount of $2,298,700, including requirements for rental of office space and minor alterations to premises for the Office at Headquarters ($971,300) and for rental of premises in the field for the 100 field offices ($1,327,400);

(b) Utilities: requirements of $379,400 are for the 100 field offices;

(c) Communications: requirements in the amount of $2,559,900, including requirements for postage, telephone (cellular, long distance and satellite), telex, cables and pouch services are estimated for the Office at Headquarters ($663,700) and for the 100 field offices ($1,896,200);

(d) Rental and maintenance of equipment: requirements in the amount of $440,500, including requirements for maintenance of data-processing equipment and communications equipment are estimated for Headquarters ($99,100) and for the field offices, including maintenance of vehicles ($341,400);

(e) Requirements for miscellaneous services are estimated in the amount of $948,200. They relate to freight and related costs, bank charges, cleaning of uniforms for drivers and other sundry expenses for the field offices.

Supplies and materials

30. A provision of $1,801,400 would cover the cost of fuel for the vehicles in the field offices and for general and office automation supplies for both the Headquarters and the field offices. In the proposed programme budget for 2002-2003, a provision in the amount of $80,100, which includes an increase of $73,600 over the 2000-2001 revised appropriation, was made for that purpose, taking into account the size of the operation at the time. The additional requirements of $1,721,300 are primarily due to the expansion of the operations both at Headquarters ($87,200) and in the field offices ($1,634,100).

Furniture and equipment

31. The estimated requirements of $5,580,900 relate to acquisition and replacement of office furniture, office automation equipment and transportation and communications equipment in connection with the proposed expansion of the Office of the United Nations Security Coordinator. The provision of $33,400 in the proposed programme budget for the biennium 2002-2003, reflecting an increase in the amount of $28,200 over the 2000-2001 appropriation, is to cover the needs for security protection equipment for the eight field offices established by section II of resolution 55/238. The proposal for the expansion of the office, mainly in the field, has given rise to additional requirements in the amount of $5,547,500 for various

items of furniture and for communications and transportation equipment to provide for operational support, including a one-time provision of $5,202,200. The total estimated requirements of $5,580,900 are detailed as follows:

(a) Provision of $319,900 is required for the acquisition of office furniture at Headquarters ($101,800) and for field offices ($218,100);

(b) Provision of $648,600 is required for the acquisition of the office automation equipment at Headquarters ($38,000) and for field offices ($610,600);

(c) Provision of $2,616,800 is required for acquisition of vehicles for the newly established field offices;

(d) Provision of $1,995,600 is required for acquisition of communications equipment, including satellite phones with integrated services digital network (ISDN) capabilities, ultra high-frequency (UHF) and very high-frequency (VHF) radios, mobile phones and fax machines for Headquarters ($24,300) and for field offices ($1,971,300).

C. Cost-sharing arrangements for the new security management system

32. As indicated in paragraph 4 above, following extensive consultations on the cost-sharing arrangements, the organizations of the United Nations system have adopted, within the framework of the High-level Committee on Management, the following principles and modalities of the cost-sharing for the costs associated with the security management system:

(a) The organizations participating in the United Nations security management system would assume collective responsibility for safety and security of the United Nations personnel, irrespective of the level of that participation;

(b) The organizations recognized the specific responsibility of the United Nations for the management of the security of United Nations system personnel, given the central role of the Secretary-General in the United Nations system as the Chairman of the Administrative Committee on Coordination and his overall leadership over the security and safety of the United Nations personnel;

(c) Field-related costs, which are incurred in the field or are directly related to providing operational support by Headquarters to the field offices, would be apportioned among participating organizations, while the central costs of the management and direction of the operation would be assumed by the United Nations;

(d) The cost-sharing formula should be based on a reflection of the number of personnel based in countries not members of the Organisation for Economic Cooperation and Development (OECD) for whom the United Nations system had a responsibility in terms of security and safety. Data on such personnel would be established on the basis of census to be conducted in the year proceeding the next biennium.

33. On the basis of these principles, the following cost-sharing formula has been agreed:

(a) *Central core costs assumed by United Nations Headquarters*: Executive direction and management, policy and contingency planning, investigation, oversight of security operations, as well as administrative support are considered as central costs and, as such, are a responsibility of the United Nations. They should, therefore, be assumed by the United Nations in their entirety;

(b) *Field-related costs*: Field-related expenses, to be apportioned once each biennium among all United Nations entities that deploy more than 1 per cent of the total number of personnel covered by the United Nations security management system, in the field, irrespective of contractual status or funding modality of that personnel (i.e. all those individuals for whom the United Nations system has a security responsibility), would include the expenses associated with the field offices operations and relating Headquarters operational support costs. The proportion of the costs to be borne by the participating organizations would be calculated as a percentage of the resulting total, to be determined on the basis of the census to be carried out in all non-OECD duty stations;

(c) *Participation by agencies having minimal or no field presence*: Those organizations that, on the date of census, have less than half of a percentage point of total personnel covered by the United Nations security management system in the field would contribute a flat fee of $25,000 per biennium. Those organizations that have on that date more than half of a percentage point but stay within one percentage point of total personnel covered by the United Nations security management system in the field would contribute a flat fee of $100,000 per biennium.

34. The first census in the non-OECD duty stations was carried out on 18 July 2001. The statistical data on the staff deployed in the field on that data has been collected from all non-OECD countries with a United Nations presence, including data on staff on mission. On the basis of those statistics, the percentage share of each organization within the total number of staff in the field on that date has been determined. Based on the principles detailed in paragraph 33 above and on the proportions established on the basis of the census of 18 July 2001, the share of each organization in the total costs of $55,389,700 has been determined in the context of the present report. These shares in the costs are presented in annex IV to the present report.

D. United Nations share of the inter-organizational security measures costs

35. In the course of consultations with other organizations of the United Nations system, the Secretariat has endeavoured to adhere as closely as possible to the existing principles of cost sharing already agreed upon, so as to maximize chances of success. Thus, the additional regular budget requirements presented in the context of the present report under section 30 of the proposed programme budget are limited to the United Nations share of the proposed inter-organizational security measures costs, in full conformity with established practice for those expenses and consistent with the budgeting arrangements agreed to by the General Assembly in respect of other jointly financed activities, including both the International Civil Service Commission and the Joint Inspection Unit. Consistent with the established format, the total requirements for the Office of the United Nations Security Coordinator are

also submitted for review and approval of the Assembly, as has been the case in the past. While this form of presentation would differ in detail from that spelled out in section II of resolution 55/238, it would in no way change the relative burden of costs falling upon the United Nations and its Member States, and it has the advantage of maintaining a form of budgetary presentation that is accepted and understood by the agencies, funds and programmes concerned.

36. Based on the agreed principles, the United Nations share of costs for the biennium 2002-2003 is composed of the following three components:

(a) Costs associated with the central core functions of the Office, which would be assumed in full by the United Nations. These costs have been estimated at $4,369,900. These include posts and non-post requirements for the Security Coordinator, his/her immediate office, the Security Operations, Policy and Contingency Planning Unit, Investigation Unit and the Administrative Unit;

(b) A share in the total costs associated with the security operations in the field, including the Headquarters direct operational support to the field and excluding the costs associated with the malicious acts insurance policy, which will continue to be cost-shared on its current principles. Based on the United Nations percentage share in such costs of 14.08 per cent, the United Nations share of these costs would amount to $6,152,400;

(c) A share in the costs associated with application of the malicious acts insurance policy. Based on the 20 per cent share in costs of this insurance coverage already used in the context of the proposed programme budget for the biennium 2002-2003, the United Nations share in such costs would amount to $1,464,800.

37. The total United Nations share in the costs of the new security management system would, thus, amount to $11,987,100. It should be noted that, with regard to the total United Nations share in the costs of the operation, these costs relate to safety and security protection of the field staff of the Secretariat and staff of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda. Bearing in mind that the International Tribunals are financed under their own assessed budgets, the total costs of $11,987,100 are split between the United Nations and the International Tribunals on the basis of their number of staff within the total United Nations field staff population reported in the context of the census, as follows:

	In United States dollars
(a) United Nations	10 991 500
(b) International Tribunal for the Former Yugoslavia	193 200
(c) International Criminal Tribunal for Rwanda	802 400
Total	**11 987 100**

The above provisions relating to the International Tribunals would be reported to the General Assembly for its review and approval separately in the context of their respective budget proposals.

38. The proposed increase in resource requirements under section 30, Special expenses ($10,991,500), is reported in table 3 below as follows:

Table 3
Requirements by object of expenditure (United Nations share)
(Thousands of United States dollars)

Regular budget

Object of expenditure	*2002-2003 proposed programme budget**	*Resource growth*	*Total before recosting*	*Recosting*	*Proposed revised estimates*
Grants and contributions	2 424.8	7 996.4	10 421.2	570.3	10 991.5
Total	**2 424.8**	**7 996.4**	**10 421.2**	**570.3**	**10 991.5**

* See A/56/6 (Sect. 30), annex, table A.30.3.

39. In connection with the requirements of $10,421,200, it should be recalled that the initial estimate in the proposed programme budget for the biennium 2002-2003 is $2,424,800. The increase of $7,996,400 against that amount reflects the proposals for expansion and the application of the new cost-sharing system.

IV. Recommendations

40. **The General Assembly is requested to approve the following specific proposals for the biennium 2002-2003, effective 1 January 2002:**

(a) To establish a post at the Assistant Secretary-General level for the position of United Nations Security Coordinator, with responsibilities as detailed in this report (see annex III);

(b) To establish a post at the D-2 level for the position of the Deputy Security Coordinator, through reclassification of the D-1 post currently existing within that Office, with responsibilities detailed in this report (see annex III);

(c) To establish additional posts for the Office, as follows:

(i) Headquarters: three P-5, two P-4 and three P-3 posts with responsibilities detailed in this report (see annex III), and with an appropriate support staff of 10 General Service (Other level) posts;

(ii) Field: 71 P-4 and 21 P-3 posts for the field security officers, with responsibilities detailed in this report (see annex III) and with an appropriate support staff of 184 Local level posts (a secretary and a driver for each field security office);

(d) To approve the total revised estimates for the Office of the United Nations Security Coordinator for the biennium 2002-2003 in the amount of $53,366,400 (at current rates), to be apportioned among the participating organizations on basis of the principles and methodology proposed in the context of the report;

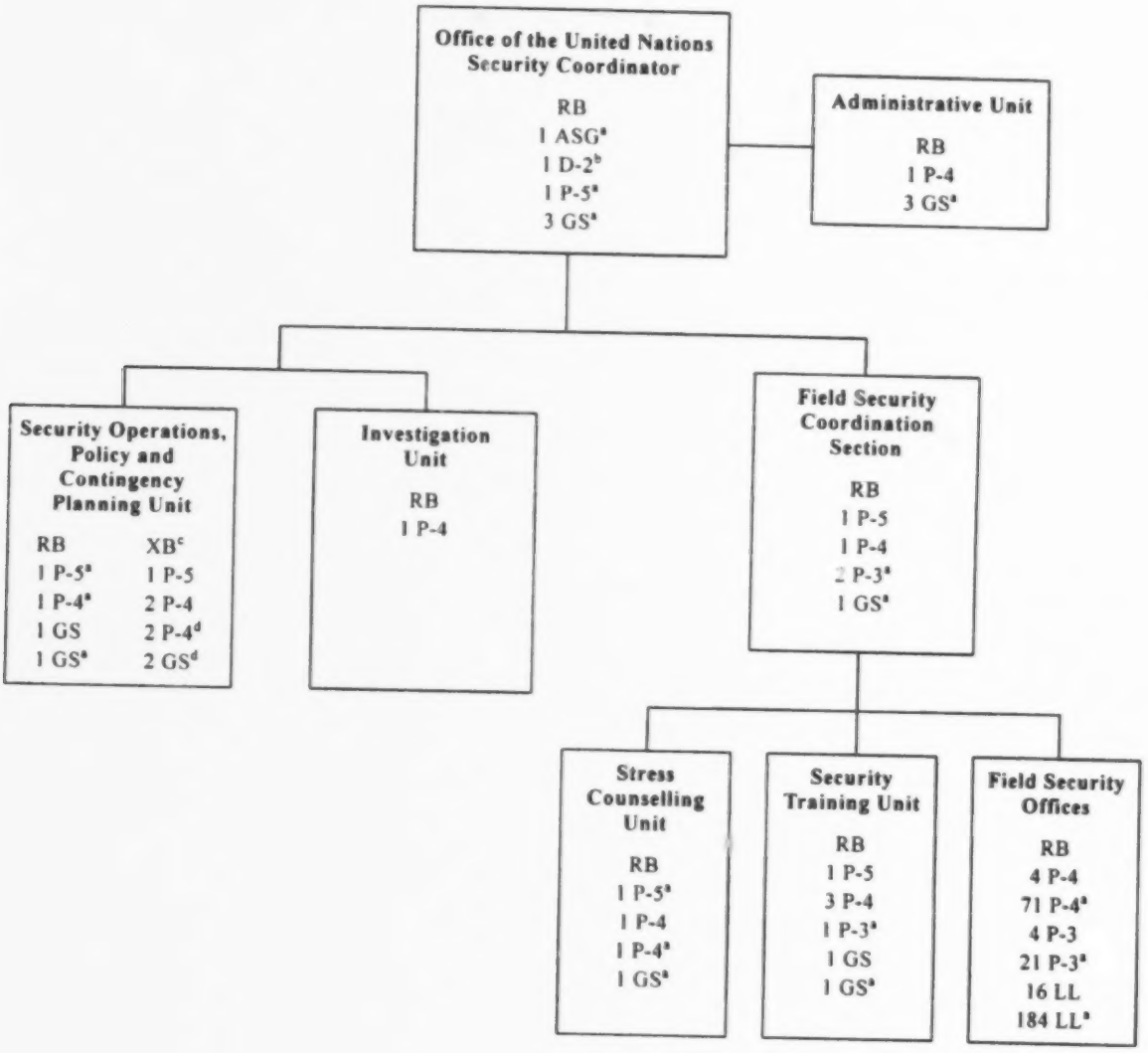
(e) To approve under the regular budget the United Nations share of the costs associated with the activities of the Office in the biennium 2002-2003 in the amount of $10,421,200 (at current rates), representing an increase in the amount of $7,996,400 against the provision made in the 2002-2003 proposed programme budget under section 30, Special expenses, the increase to be subject to the criteria governing the operation and use of the contingency fund;

(f) To approve the proposed funding arrangements for the activities of the Office and related accounting arrangements whereby the additional regular budget requirements presented in the context of the present report would be limited to the United Nations share of the total costs of the operation in full conformity with established practice for those expenses and consistent with the budgetary arrangements agreed by the Assembly in respect of other jointly financed activities, including both the International Civil Service Commission and the Joint Inspection Unit, and the total requirements for the Office of the United Nations Security Coordinator would be financed on a cost-sharing basis by all participating organizations under the accounts established aside from the United Nations regular budget and be reported to the Board of Auditors consistent with the current practice and established format for the jointly financed activities.

Annex I

Office of the United Nations Security Coordinator

Proposed organizational structure and post distribution for the biennium 2002-2003



[a] New posts.
[b] Reclassification of the existing D-1 post.
[c] Posts financed from the support account for peacekeeping operations.
[d] New posts proposed in A/C.5/55/46/Add.1 (sect. 30), table 30.2.

Annex II

Current and proposed disposition of field security offices by country and funding organization

	Current field security officers		*Proposed field security officers*	*Agency sponsored field security advisers*	*Department of Peacekeeping Operations chief security officer/ security adviser*	*Remarks*
	Cost shared	*Other*				
Afghanistan	6		6			
Albania	1		1			
Algeria	1		1			
Angola	2		4	6		Five advisers (UNDP), one adviser (WFP)
Armenia			1			
Azerbaijan			1			
Bosnia and Herzegovina				1	2	One adviser (WFP)
Burundi	4		5	4		One adviser (HCHR), one adviser (UNHCR), one adviser (UNICEF), one adviser (WFP)
Cambodia	1		1			
Cameroon	1		1			
Central African Republic	1		1			
Chad	1		1			
Colombia	1		2	3		Three advisers (HCHR)
Congo (Republic of)	1		1	1		One adviser (UNHCR)
Côte d'Ivoire	1		2	2		One adviser (UNCHR), one adviser (UNICEF)
Democratic Republic of the Congo	2		5	5	4	Two advisers (UNDP), three advisers (UNHCR)
East Timor					5	
Egypt		1	1			*Other*: locally recruited field security assistant
El Salvador			1			
Eritrea	1		1		4	
Ethiopia	1		2	2		One adviser (UNICEF), one adviser (WFP)
Gambia		1				*Other*: UNV field security assistant
Georgia			1	1	1	One adviser (UNHCR)
Ghana	1		1			
Guatemala	1		1			
Guinea	1		1	3		Three advisers (UNHCR)
Guinea-Bissau	1		1			

	Current field security officers		*Proposed field security officers*	*Agency sponsored field security advisers*	*Department of Peacekeeping Operations chief security officer security adviser*	*Remarks*
	Cost shared	*Other*				
Haiti	1		1			
India				2		Two advisers (UNHCR)
Indonesia	1		2	3		One adviser (UNDP), two advisers (UNHCR)
Iran (Islamic Republic of)			1			
Iraq			2	1	2	One adviser (UNHCR)
Israel			2			
Kenya			2	4		Three advisers (UNHCR), one adviser (WFP)
Liberia	1		1	1		One adviser (UNHCR)
Malawi	1		1			
Republic of Mozambique	1		1			
Myanmar			1			
Nepal			1			
Nicaragua			1			
Niger			1			
Nigeria	1		3			
Pakistan	1		3			
Papua New Guinea	1		1			
Peru		1	1			*Other*: locally recruited field security assistant
Philippines			1			
Russian Federation			1	1		One adviser (UNHCR)
Rwanda	2		2			
Sierra Leone	1		2		1	
Somalia	7		7	1		One adviser (WFP)
South Africa			1	1		One adviser (UNHCR)
Sri Lanka	1		3			
Sudan	1		1	10		Four advisers (UNDP), four advisers (UNICEF), two advisers (WFP)
Tajikistan	1		2	1		One adviser (UNHCR)
The former Yugoslav Republic of Macedonia	1		1	1		One adviser (UNICEF)
Togo	1		1			
Turkey		1	1			*Other*: locally recruited field security assistant
Uganda	1		1	2		One adviser (UNHCR), one adviser (WFP)

	Current field security officers		*Proposed field security officers*	*Agency sponsored field security advisers*	*Department of Peacekeeping Operations chief security officer security adviser*	*Remarks*
	Cost shared	*Other*				
United Republic of Tanzania	1		2	3		Three advisers (UNHCR)
Western Sahara					1	
Yemen, Republic of	1		2			
Yugoslavia				4	8	Two advisers (HCHR), two advisers (UNHCR)
Zambia	1		2			
Zimbabwe	1		2			
Total	**57**	**4**	**100**	**63**	**28**	

Annex III

Functional responsibilities of new posts proposed for the office of the United Nations Security Coordinator

1. *United Nations Security Coordinator (Assistant Secretary-General)*: The Security Coordinator acts on behalf of the Secretary-General, to whom he/she reports directly. The Coordinator is responsible for all policy and procedural matters related to the security and safety of United Nations personnel and for ensuring an effective and coordinated response by the United Nations system to any emergency situation in the areas of United Nations operations. The Security Coordinator formulates detailed recommendations aimed at ensuring the safety and security of United Nations system staff. The Security Coordinator coordinates, plans and implements inter-agency security and safety programmes, prepares reports for consideration by the General Assembly and Security Council as well as the Administrative Committee on Coordination and acts as the focal point for inter-agency cooperation on the issues of security and safety of United Nations personnel. The Security Coordinator initiates discussions with heads of the United Nations agencies, programmes and funds on current and potential security-related problems. On behalf of the Secretary-General, the Security Coordinator attends intergovernmental, inter-agency and other meetings on issues relating to security and safety. The Security Coordinator initiates discussions with host Governments regarding the security of United Nations personnel, including respect for their privileges and immunities, and maintains direct and active liaison with Governments, permanent missions and non-governmental and intergovernmental organizations on those issues. The Security Coordinator undertakes security assessment missions as required and reports to the Secretary-General on his or her findings. On behalf of the Secretary-General, the Security Coordinator takes decisions relating to all aspects of evacuation. Time permitting, the Security Coordinator consults with those agencies whose operations in a country might be affected by decisions relating to evacuation. The Security Coordinator manages and directs the staff in the Office.

2. *Deputy United Nations Security Coordinator (D-2)*: Within broad policy guidelines provided by the United Nations Security Coordinator, the Deputy Secretary Coordinator would be responsible for: directing all aspects of inter-agency security coordination, including coordination, planning and implementation of inter-agency security and safety programmes, as well as organizing and managing evacuation of United Nations system staff; monitoring and assessing factors that could lead to security and safety problems with respect to some 30,000 United Nations staff members in overseas duty stations; directing and coordinating newly established interorganizational security training and critical incident stress management; negotiating renewal of malicious acts insurance policy and overseeing its management on an inter-agency basis; and acting as a focal point for inter-agency cooperation in the areas mentioned above. The Deputy Security Coordinator assists the Coordinator in overseeing, directing and managing the staff of the Office. The incumbent would also represent the Coordinator in the intergovernmental, inter-agency and other meetings on issues of security and safety of the United Nations system personnel, as and when required, and act on behalf of the Security Coordinator in his/her absence.

3. *Senior Security Coordination Officer (P-5)*: In the immediate office of the United Nations Security Coordinator, the incumbent would assist the Security Coordinator and the Deputy Security Coordinator in coordination of the United Nations security policies, monitoring contingency planning based on the current security situation worldwide, and the activities of the Investigation Unit.

Security Operations, Policy and Contingency Planning Unit

4. *Chief of the Unit (P-5)*: The Chief would be responsible for supervision of the Unit on issues of daily security coordination between the office and the organizations of the United Nations system and of the policy and contingency planning, compliance inspections and field security communications. The incumbent would be also responsible for: maintenance and update of the Field Security Handbook and issuance of the specialized security directives; establishment and maintenance of security compliance inspection programme, including the procedures to be followed during an inspection; the scheduling of the inspections and relating reporting; developing the security requirements for new missions, regular operations and emergency operations; and the establishment and maintenance of an inventory of all duty stations of the emergency security communications systems.

5. *Security Operations Officer (P-4)*: Under the supervision of the Chief of the Unit, the incumbent would be responsible for: monitoring and appropriate responding to all security incidents; monitoring countries in crisis for possible early warning indications; preparing a monthly security travel advisory; preparing a monthly newsletter to designated officials; organizing the Office Intranet security web page and relating databases; reviewing and maintaining all duty stations security plans and participating in compliance inspections of all duty stations.

Field Security Coordination Section

6. *Security Coordination Officers (P-3) (2 posts)*: Under supervision of the Chief of the Section, the incumbents would be responsible for ensuring a daily liaison with and coordination of the 100 Field Security Offices established worldwide. They would monitor and assess international events, coordinate responses and/or implement precautionary measures in consultation with the field security officers, as well as assess the local contingency plans and monitor their implementation during a crisis period.

Stress Counselling Unit

7. *Chief of the Unit (P-5)*: The Chief would be responsible for daily supervision of the Unit. The incumbent would also be responsible for developing a comprehensive United Nations policy regarding management of critical incident stress, including gender-specific requirements in order to ensure appropriate inter-agency cooperation. He/she would also chair an inter-agency working group on stress management.

8. *Stress Counselling Officer (P-4)*: Under supervision of the Chief of the Unit, the incumbent would provide a rapid response to all critical incidents, including the death of staff members under malicious circumstances, hostage-taking and evacuations; provide appropriate stress debriefing and counselling to all affected staff and their family members, including on gender-specific issues, and ensure that such assistance is available; participate in stress management training to all staff

worldwide; and, prepare appropriate stress management training materials for use by staff in the field, including gender-specific material.

Security Training Unit

9. *Security Training Officer (P-3)*: Under the supervision of the Chief of the Unit, the incumbent would take part in all aspects of security training of designated officials, field security officers, security management teams, area coordinators and wardens and would prepare various training material.

Field Security Officers

10. The field security officers are responsible for all aspects of security management, crisis readiness and prevention at their respective duty stations, including: (a) assisting the designated official in the execution of responsibilities with regard to the security of staff members and their eligible family members and property; (b) cooperating closely on security matters with all other offices of the United Nations system at the duty station to ensure the best possible coordination; (c) developing good contacts with the national law enforcement agencies, with a view to obtaining the best possible protection for United Nations staff members and their eligible family members and property; (d) identifying and reporting potential security hazards; (e) ensuring that all security and communications equipment is in good repair; (f) conducting regular appropriate exercises (e.g., fire drills, communications tests) to ensure staff preparedness for other emergencies (e.g., earthquakes); (g) ensuring that staff members and eligible family members are kept informed of matters affecting their security and that appropriate arrangements are made for briefing newly arrived United Nations staff members; (h) maintaining up-to-date, detailed instructions for staff members and their eligible family members on the precautions they should take in relation to the implementation of the security plan, including a comprehensive listing of emergency supplies they should have on hand and guidance on the behaviour during a variety of emergencies, including natural disasters and political crises; (i) updating security plans, contingency plans and security listings of staff members and their eligible family members; (j) ensuring that plans for relocation/evacuation to a safe haven are current and implementable; (k) reporting all cases in which staff members and/or their eligible family members have been victims of conventional crime and submitting a quarterly incident report recording all such cases; (l) conducting security surveys of residential areas and premises; (m) ensuring that the appropriate level of confidentiality is maintained with regard to security matters; and (n) serving as a member of the security management team at country level.

Annex IV

Apportionment among the participating organizations of the 2002-2003 revised estimates for the Office of the United Nations Security Coordinator

(at full cost in current rates)

Components of total revised estimates (Thousands of United States dollars)		*Participating organizations*	*Costs relating to malicious acts insurance coverage to be apportioned*		*Field-related costs of the operation to be apportioned on basis of date of the 18 07 01 census*			*Note*	
			Percentage shares of participating organizations in the costs[a]	*Shares of participating organizations in the 2002-2003 costs associated with the insurance coverage (Thousands of United States dollars)*	*Number of staff, including staff on mission*	*Percentage share of participating organization in total number of staff*	*Shares of participating organization in the field-related costs (Thousands of United States dollars)*	*Share of each organization (Thousands of United States dollars)*	*Aggregate percentage share of the total revised estimates*
Total	55 389.7								
including:		United Nations[b]	20.00	1 464.8	7 589	14.08	6 152.4	11 987.1	21.64
1. Central core costs assumed by United Nations	4 369.9	FAO	3.27	239.5	2 763	5.12	2 237.2	2 476.7	4.47
		IAEA	0.02	1.5	23	0.05	21.8	23.3	0.04
		ICAO	0.92	67.4	170	0.05	21.8	89.2	0.16
2. Costs relating to malicious acts insurance coverage to be apportioned	7 323.8	IFAD			1	0.05	21.8	21.8	0.04
		ILO			1 814	3.36	1 468.2	1 468.2	2.65
		IMF			431	0.20	87.4	87.4	0.16
		IMO			110	0.05	21.8	21.8	0.04
3. Remaining field-related costs to be apportioned	43 696.0	ITC	0.05	3.7	17	0.05	21.8	25.5	0.05
		ITU			84	0.05	21.8	21.8	0.04
		UNDP	7.29	533.9	9 256	17.17	7 502.6	8 036.5	14.51
		UNESCO	1.07	78.4	1 181	2.19	956.9	1 035.3	1.87
		UNFPA	1.60	117.2	1 421	2.63	1 149.2	1 266.4	2.29
		UNHCR	12.42	909.6	4 413	8.18	3 574.3	4 483.9	8.10
		UNICEF	18.58	1 360.8	7 523	13.96	6 100.0	7 460.7	13.47
		UNIDO	0.47	34.4	458	0.20	87.4	121.8	0.22
		UNOPS	1.91	139.9	1 766	3.27	1 428.9	1 568.7	2.83
		UNU			21	0.05	21.8	21.8	0.04
		UNV			113	0.05	21.8	21.8	0.04
		UPU			8	0.05	21.8	21.8	0.04
		WFP	3.28	240.2	7 097	13.17	5 754.8	5 995.0	10.82
		WHO	4.86	355.9	5 675	10.53	4 601.2	4 957.1	8.95
		WIPO				0.05	21.8	21.8	0.04
		WMO				0.05	21.8	21.8	0.04
		World Bank				5.14	2 246.0	2 246.0	4.05

Components of total revised estimates (Thousands of United States dollars)	*Participating organizations*	*Costs relating to malicious acts insurance coverage to be apportioned*		*Field-related costs of the operation to be apportioned on basis of date of the 18 07 01 census*			*Note*	
		Percentage shares of participating organizations in the costs[a]	*Shares of participating organizations in the 2002-2003 costs associated with the insurance coverage (Thousands of United States dollars)*	*Number of staff, including staff on mission*	*Percentage share of participating organization in total number of staff*	*Shares of participating organization in the field-related costs (Thousands of United States dollars)*	*Share of each organization (Thousands of United States dollars)*	*Aggregate percentage share of the total revised estimates*
	PAHO	0.36	26.4	283	0.20	87.4	113.8	0.21
	UNAIDS	0.10	7.3	201	0.05	21.8	29.2	0.05
	United Nations: peacekeeping operations	21.95	1 607.6	53			1 607.6	2.90
	IOM	1.85	135.5	2 770			135.5	0.24
Total		**100.00**	**7 323.8**	**55 241**	**100.00**	**43 696.0**	**55 389.7**	**100.00**

[a] Some organizations do not participate in the system-wide malicious acts insurance coverage.

[b] Including data relating to the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia.